

RESOLUTION NO. 136-14

A RESOLUTION OF THE WEST MIFFLIN SANITARY SEWER MUNICIPAL AUTHORITY RELATIVE TO THE ESTABLISHMENT AND MAINTENANCE OF EMPLOYEES' PENSION, ANNUITY, INSURANCE AND BENEFIT FUND OR FUNDS, TO AMMEND CERTAIN PROVISIONS OF THE PENSION PLAN OR PROGRAM APPLICABLE TO THE EMPLOYEES OF SAID AUTHORITY.

WHEREAS, the West Mifflin Sanitary Sewer Municipal Authority ("the Authority") has previously enacted a Resolution (Resolution No. 15-97) establishing the West Mifflin Sanitary Sewer Municipal Authority Employees' Pension Plan ("the Plan"); and

WHEREAS, the Authority previously enacted a Resolution (Resolution 129-11) amending the Plan;

WHEREAS, the Authority has reserved the right to further amend the Plan pursuant to Section 11.01 of the above-referenced Resolution 15-97; and

WHEREAS, the Authority now desires the Plan to be further amended by providing an incentive for bargaining unit employees over the age of 60 to retire,

NOW, THEREFORE, BE IT RESOLVED AND ADOPTED by the Board of Directors of the Authority and it is **HEREBY RESOLVED AND ADOPTED** by the Authority that, the following be incorporated into the retirement plan effective immediately:

For the period of August 8, 2014 through November 30, 2014, the Authority will permit any bargaining unit employee age sixty (60) or older to retire with the following additional benefits:

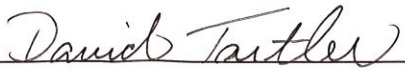
- Addition of three (3) years of service to actual accrued service, resulting in an additional monthly benefit of \$120.00;
- Waiver of Early Retirement reduction of 5% per year;
- Additionally, employees exercising this option will receive health care coverage for their spouse until the employee reaches the age of sixty-five (65).

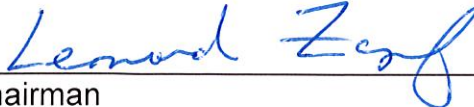
The employee is required to terminate their active employment no later than December 31, 2014.

RESOLVED AND ADOPTED, this 17th day of September, 2014.

ATTEST:

**WEST MIFFLIN SANITARY SEWER
MUNICIPAL AUTHORITY**


Secretary

BY: 
Chairman